

# RECLAIM!



Mural created by: Kieran Myles-Andrés Tverbakk @kmandrestv, @zhuengzhueng, Soph Warrick @sophwarrick, @haumentrepreneur\_, @bot111111111, Elliott Spog @spogart, @bicyclistx, Joie, Brandon, Elliot, and Bella

# 2020 ANNUAL REPORT

Greetings, dear RECLAIM community!

As with so many organizations, 2020 has been a year of change and transition for RECLAIM. Many of those changes were strategic, while others were challenging and unexpected. We are happy to be sharing this annual report with you to tell the story of how we weathered those storms and, with the needs and well-being of the queer and trans youth we serve as our guideposts, are looking to the future.

Last fall, with our new strategic plan complete, RECLAIM's board and staff were poised to begin the hard work of implementation. But 2020 had other plans for us. We found ourselves transitioning all of our services to virtual platforms as the global pandemic surged and supporting our staff and clients as they coped with the trauma of police brutality and resulting upheaval in many of our own neighborhoods. These factors combined with leadership transitions within RECLAIM to create a perfect storm. I am so proud of how RECLAIM has faced these challenges, making difficult decisions and strategic adjustments to continue serving our clients and supporting our staff. RECLAIM is successfully navigating a new phase of our organizational life cycle.

The Board and staff of RECLAIM now know more clearly than ever where we want to go as an organization, and we have the road map to get us there. With the unwavering commitment and support of our volunteers, donors, funders, partner organizations, staff, and the broader community, there is nothing stopping us from creating the organization we aspire to be with the infrastructure that will support our work into the future. Our vision is for a future where queer and trans youth reclaim their power and vitality with RECLAIM's support and culturally responsive care.

And while so much of the world has changed, RECLAIM remains deeply committed to our mission of offering mental health support to queer and trans youth regardless of ability to pay. Whether those services are provided virtually, in-person, or from a safe social distance, RECLAIM stands ready to provide effective therapeutic supports for our clients.

We are excited about what the future holds and hope you will continue with us on the path ahead.

Sincerely,

**Marcus Waterbury**  
*Chair of the Board of Directors*



## About RECLAIM

RECLAIM's mission is to increase access to mental health support for queer and trans youth so they may reclaim their lives from oppression in all of its forms.

At RECLAIM, we provide financially and culturally accessible care to queer and trans youth and their families, train practitioners, and partner in community at the intersection of gender and racial justice.

# About the Youth We Work With

**40%** identify as a person of color or Indigenous

**89%** identify as trans or gender nonconforming

**90%** have been harassed due to gender or sexuality

**>1/3** clients' bills written off  
*(due to inability to pay, no insurance, and/or denial by private insurance)*

**1,125 PROFESSIONALS TRAINED**

on how to support and advocate for queer and trans youth

**399**  
clients served

**650+ YOUTH TRAINED**

by 41 peer educators on consent, boundaries, and healthy relationships

**4500+**  
client hours

## Training

Once again, RECLAIM was sought out as an expert in the area of working competently with queer and trans communities. We had the honor of training service providers at Hennepin and Ramsey Counties through multiple sessions, reached several faith communities, and taught educators who are part of the Southwest Metro School and Anoka Ramsey Community College, to name just a few of the settings we were brought into.

## Covid-19 Response

RECLAIM's office has been closed and we are providing care remotely. We will continue to work remotely, following recommendations of the CDC and/or the Minnesota Department of Health. As we do for weather events, we will follow the lead of Minneapolis and St. Paul Public Schools when considering resuming any in-person services. We have suspended or scaled back most of our professional training and volunteer programs to focus on supporting clients, but are gradually adding back programming.

## Board of Directors

Addy Free, former chair  
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Jackson Raynor, secretary  
Jason Umentum  
Judith Branham  
Marcus Waterbury, chair  
Nikhil Kaistha  
Rabindra Tambyraja  
Zaylore Stout

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Elliot Feria  
Felicia Washington Sy  
grey doolin  
Heidi Schmitz  
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Michele Matthew  
Quinn Rivenburgh  
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Samuel Doten  
Sara Pournoor  
Sierra Campbell  
Soo-kyung Kim Rennert

# Taking Back Pride

After the police murder of George Floyd, RECLAIM joined the broad coalition of groups sponsoring the Taking Back Pride march on the 51st anniversary of the Stonewall Riots. It was a fitting way to honor the intersections between the queer/trans liberation movement and the racial justice uprising currently sweeping our cities. Additionally, volunteers with Shift MN painted a beautiful mural on the front of our boarded-up office in tribute to several transgender and queer activists, boundary-breakers, elders, and revolutionaries of color (see cover photo).

## 10th Anniversary

In celebration of our 10th year, we held an open house at our offices on Raymond Avenue. In what feels like another world, dozens of community members crowded in our office to learn about RECLAIM's story, meet our board and staff, participate in workshops, and hear a program and live broadcast of the *Gender Stories* podcast produced by Alex Iantaffi.



Tere Parsley Starnes of Stardance Astrology provides an analysis of RECLAIM's natal chart

## Celebrate the Love

We celebrated our 7th annual Celebrate the Love brunch gala on Leap Day, February 29, just over a week before the onset of the Covid-19 pandemic. We brought together more than 400 people to celebrate the transformative healing work of RECLAIM. It was our most successful Celebrate the Love to date with an inspiring program, bountiful silent auction, and a new mobile electronic system for bids and checking in. Thank you to our guests, sponsors, table hosts, donors, program speakers, volunteers, and partners who made the event possible.

## Thank You, Volunteers!

Over 80 volunteers gave their time and talent to RECLAIM in our last fiscal year! Thanks to Judy, Dylan, Marie, Claire, and all the weekly front desk volunteers. We miss you! Even while we're social distancing, volunteers continue to help from home to advance RECLAIM's mission.



Youth volunteers at Celebrate the Love pose for a photo before guests arrive

## Our Partners & Sponsors

ALL GOD'S CHILDREN Metropolitan Community Church | BlueCross BlueShield Minnesota | SISTERS OF ST. JOSEPH OF CARONDELET & CONSOCIATES ST. PAUL PROVINCE | Children's MINNESOTA | CHRISTOPHER HERMANN PRODUCTIONS | Minneapolis City of Lakes

COMMUNITY SHARES MINNESOTA | FIRST EQUITY | United Way Greater Twin Cities United Way | giveMN.org Ignite Generosity • Grow Giving | justus health | GREAT RIVER BODY THERAPY | PEACE CORNER | Min Enterprises PHOTOGRAPHY | PrairieCare | RE/MAX RESULTS No Place for Hate | NATIONAL CENTER FOR GENDER SPECTRUM HEALTH Program in Human Sexuality UNIVERSITY OF MINNESOTA | SVP SOCIAL VENTURE PARTNERS MINNESOTA | sass & smoothie

SCHAEFERHALLEEN,lc EMPOWERING CLIENTS | ADVANCING JUSTICE | Plymouth CONGREGATIONAL CHURCH | THRIVENT® Be Wise With Money™ | Xcel Energy FOUNDATION | Room&Board

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Sarah Hart, PhD, LP

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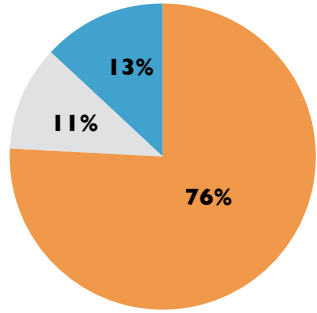
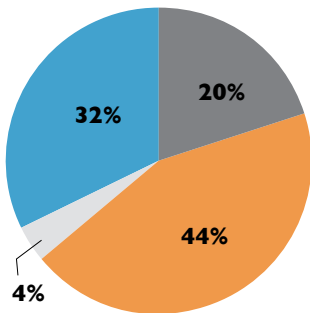
“RECLAIM is such an affirming and supportive space, and I’ve seen it make a real difference in the lives and health of me and other trans people I know.”

- Anonymous client -

## FY 2020 Finances (July 1, 2019 - June 30, 2020)

**Revenues: \$1,367,630**

**Expenses: \$1,131,824**



- Grants
- Earned Income
- Partners
- Individuals & Events
- People and Program
- Core mission support
- Fundraising

## RECLAIM Donor List FY 2020 (July 1, 2019 - June 30, 2020)

- Funder**  
**\$25,000+**  
Carrie & Rich Higgins
- AHS Foundation  
F.R. Bigelow Foundation  
Otto Bremer Trust  
B. C. Gamble & P.W.  
Skogmo Fund  
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PrairieCare  
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- Diamond**  
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Jamie Wilson & David  
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- Anonymous Fund  
of Headwaters  
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- Headwaters Foundation  
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Dr. Tom Knabel Charitable  
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Carondelet (CSJ)

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John Sullivan  
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- Charter Oak Foundation  
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First Equity Mortgage  
The NoPlaceLikeHome  
Team - RE/MAX  
Results  
Plymouth Congregational  
Church  
Women’s Foundation of  
Minnesota

- Gold**  
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John E. Larsen  
Elizabeth & William  
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Megan O’Meara & Jeffrey  
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Minnesota  
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Church  
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National Center for  
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Health (NCGSH)  
Room & Board  
SPL Legacy Foundation  
Xcel Energy Foundation

- Silver**  
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Jenna Bouma  
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Theresa Dolezal  
Lanny Jean Fitterer  
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Jacqui & Alexis Kantor  
Sam Kavanaugh  
Kathryn Kysar  
Kacia Lee  
Roya Moltaji  
Mike & Anne Mondloch  
Maureen Phillips & John  
Horan  
Jackson Raynor  
Omkar Sawardekar  
Lian Tongoy  
Jason Umentum  
Marcus Waterbury
- AON Foundation  
Barings

# RECLAIM Donor List FY 2020 - continued

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Dangerous Man Brewing Company	Rich Hamer	3M	Valeria Armeni
Eureka Compass Vegan Food	Shawn Harrison	All Are Welcome Here	Samra Asghedom
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Moon Beam Textile Company	Wendy Horowitz	Bell Bank Mortgage	Loren Avalos
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	Alec Lindsey	Target	Thomas Blackwell
	Carrie Link	TD Ameritrade	Dawn Blomgren
	Katie Lipe	University of Minnesota Physicians	Avery Boehm
	Jo Lum	University of Minnesota, School of Public Health	Sally Boerma
	Linda Madsen	Venn Brewing Company LLC	Alexandra Booth
	Erica McCready	Washburn Center for Children	Julie Borgerding July
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	Mike Music		Sawyer Brehm
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	Anthony Nasseff		Kit Breshears
	Sally Nixon		James Bridgeman
	Amanda Nusz		Karen & Jim Bridgeman
	Susan Olson		Lisa Marie Brimmer
	Tom Pack		Selena Britzius-Negash
	Luciano Patino		Jim & Jean Bromley
	Doire Perot		Ruth Brooker
	Marie Pettingill		Sam Isaac Brose
	Jane Ramseyer Miller & Susan Haugh		Wen Brovold
	Pete Raynor		Amy Brown
	Soo-kyung Kim Rennert		Autumn Brown
	Emma Riese		Stacey Brumbaugh-Johnson
	Jacqueline Rolfs & David Severtson		Monica Bryand & Teresa Rizzardi
	Karen Rowehl		Polly Brynestad
	Cyndi Scherzer		David Bucher
	Sara Wernick Schonwald		Morgan Buda
	Creg Schumann		John D. Bullough
	Jennifer Schuster Jaeger		Kristin Burger
	Tom Scott		Conor Burk
	David Shannon		Amy Burkholder
	Kate Sophia		Garrett Burnham
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	Mary Thomas		Kathleen Cantley
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	Sara Van Norman		Michael Cariolano
	Michele & Carroll Vance		Haily Joy Gostas Carlson
	Denise Windenburg		Sinead Carolan
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			Emily Carr

## Bronze

\$250 – \$999

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 Eileen Anderson  
 Windham Anez  
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 Lesley Atwood & Rich Smith  
 Josh Awend  
 Adam B. Backstrom & Lisa R. Kiesel  
 Kate Kunkel Bailey  
 Jeff Banchor  
 Gene & Joann Bauers  
 Les Bendtsen  
 LeeAnn Bera  
 Jason Berke  
 Jessica Bennett  
 Nora J Beyers  
 Ted Bougie  
 Hildy Bowbeer  
 Gary & Doris Braley  
 Michele Braley & Nils Dybvig  
 Tom Braun & Felicity Britton  
 Carol Bros  
 John Buchholz  
 Genna Carlson  
 Diane Christianson  
 Christina Cipolle  
 Mary Cleary  
 Samantha Cohen  
 Peggy Cooper  
 Aaron Corfield  
 Monica Coulter  
 Kirstin Cronn-Mills  
 Anna Dally  
 Mel Day  
 Rachel Dennis  
 Kathleen Dennison  
 Kathleen Dion & Betty Benson  
 Jennifer Dukart  
 Christopher Dunne  
 Timothy Embretson  
 Zachary Falb  
 Kestrel L. Feiner-Homer  
 Robert Felton  
 Erica Fields  
 Lori Fiessinger  
 Janne Kimberly Flisrand  
 Kathrine P. Frey  
 Amber Dawn Gerardy-Robinson  
 MJ Gilbert  
 Rachel Gold  
 Alexandra Grand-Scrutton

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Cynthia Cattell	Addy Free	Mitra Jalali	Scott Marsalis
Tito Catuncan	Martha Friedel	Andrew Janeba	Doug Marshall
Ted Caya	Lisa Fulton	Maddison Jansen	Wanda Marsolek
April Champion	Jill Galstad	Taylor Jefferson	Mary Martin
Margaret Charmoli	Roam Garage	Andrea Jenkins	Carly Maslowski
Jessica Cheney	Joanne Garlich	Jeff Jenkins	Marika Matney
Nick Chiappetta	Nina Garrovillo	Valerie Jenrette-Thomas	Jim Maurer
Anita Chikkatur	Jill & John Gatzke	Mikaela Jensen	William Maxwell
Katherine AW Chinn	Laura Beth Gatzke	Thea Jensen	Ava P. McCausland
Jaime Chismar	Sharon Geiger	Annette Jensen	Cheryl McClellan & Lee Penn
Paul H. Christianson	Alessandra Genualdo	Cassi Johnson	Bridget McDowell
Michael Chuderski	Kezia Florence Germ	Hilary Johnson	Jack McFarland
Cooper Cieslicki	Chris Goble	Richard Johnson	Joe McGrail
Margaret Collins	Nell Goepel	Susan Johnson	Max McInnis
Austin Conery	Simon Goettl	Jean Jones	Tim McLaughlin
Leah E Cooper	Jordan Goldammer	Jessica Jones	Kimberly McLean
Christal Cotta	Sharon Gooch	Nicole Jones	Jeffrey Meanza
Nicky Cotta	David R. Grachek	Rafe Jones	Cassidy Meeks
Luca Cowles	Denae Grant	Terra Jonker	Robin Mercer-Taylor
Luke Cragg	Catherine Gray	Shirley Jordan	Laura & John Meyer
Kris Cramer	Margo Gray	Jon & Eve Kagan	Monica Meyer
Nathalie Crowley	Marilyn Gray	Nikhil Kaistha	Melissa Micko
Sarah Crumrine	Carlene Greenfield	Siobhan Kane	Katie Mignola
Mandy Dageford	Lora J. Grgich & Michelle Appell	Eric Kaufmann	Emily Milius
Jason Dalrymple	Patricia & Mark Grimes	Sareen Keenan	Jennifer Miller
Kevin Davis	Jillian Gross Fortgang	Damon Kelsey	Jordan Miller
Sam Davis	Molly Caroline Grzybowski	Stephanie Keute	Karen & Paul Miller
Wade Davis	Kaitlyn Gustafson	Katrina Keys	Linda Miller
David De Block	Roy Guzman	Danny Khounthavong	Tiffinie Miller
Beth Decker	Phil & Joan Haan	Heather Kidd & Sara Green	Nicholas Minderman
Steven Deerwood	Paul Haarstick	Bex Klafter	Koa Mirai
Louise Delagran	Megan Hadley	Aaron Knaack	Tanya S Misselt
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Leah Dittberner	Ashley Halbach	Mim Kohn	Stephanie Molliconi
Kathy Dixon	Erin Hancer	Nicholas Kor	Laura Monahan-Rial
Maryrose Dolezal & Roya Moltaji	Sophia Hantzes	Becky Korach	Sally Monson
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Timothy Dooley	Elizabeth Harrigan	Anita L. Kozan	Kathleen Montgomery
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Alicia Engebretsen	Laura Henry	Anna Larson	Kat Nelson
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Daniel Fisher	Chris Hoegh	Neal S. Logan	Sherri Novitsky
Feven Fisseha	Clark Hoelscher	Diane Long	Alison Nowak & Lacey Mamak
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Autodesk  
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    Church  
Eaton  
Epsilon Agency  
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First Avenue  
First Universalist Church  
GEN Financial Management,  
    Inc.  
GLITCH  
High School for Recording  
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House of Comedy  
J. Crew  
Kendall Hunt Publishing  
    Company  
The KIND Foundation  
Lakes & Legends Brewing,  
    LLC  
Merjent Inc  
Mind Sailing  
Plexus  
The Power House  
Ryan Companies US Inc.  
Symetra  
Thrift Queens  
Travelers Community  
    Connections  
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Pam McConville  
Bjorn Meisner - Bjorn  
    Timeless Portraits  
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